Deckhand

Ardmair and Corry Sea Farms (Near Ullapool) Basic Salary from £26,188 per annum



plus overtime at an enhanced rate, and eligibility to the farms annual bonus. Good quality housing is available to the right candidate.

Are you a highly motivated individual looking to start or expand your aquaculture career? We are currently looking for a passionate and dedicated deckhand to join our company workboat based out of Ardmair and Corry sea farms. This is a challenging role, but very rewarding and can lead to good career progression within the aquaculture industry.

This post is offered on a full time, permanent basis. The successful candidate will be required to work on a **two week on/two** week off rotational basis, providing an excellent work/life balance opportunity. Good quality accommodation in the Ullapool area is available to the right candidate.

About the job

The Deckhand role is a crucial member of the operations team working under supervision of the vessel skipper to deliver the most efficient service to the farms, and the best care to our salmon. We need our Deckhands to strive for continuous improvement and deliver on all aspects of farm work to keep the team on track and performing well. The job includes, but is not limited to:

- Maintain the vessel to a high standard
- Feed transport from the shore base to the farm
- Assisting with net changing/cleaning
- Harvesting and passive grading
- Ensuring daily mortality removal
- Inspection and maintenance of equipment and facilities around the farm
- Monitoring and maintaining fish health, welfare and bio-security, ensuring records are maintained
- Boat handling
- General farm tasks e.g. hand feeding as part of the weekend feeding squad as required

Ideal candidate

The ideal candidate should have an interest in the aquaculture industry and be willing to learn, with a can-do attitude and a positive approach to solving problems. They will be willing to expand their understanding and work hard on the job.

- Experience is desirable, but not essential as training will be provided
- Applicable boat tickets are desirable e.g. Sea Survival, VHF radio, First Aid
- You will be required to hold, or able to obtain, and retain an ML5 or ENG1 medical certificate
- Flexible approach to working to meet the demands of the job
- Ability to understand the aims of the site and to support the rest of the team to achieve these
- Respect for the need for safe working practices
- Drivers licence is essential. No driving licence? Don't worry, we can help with the cost of lessons

What does Wester Ross Fisheries offer?

In return for your effort, you will be part of the team in a dynamic and evolving business.

- A competitive salary and overtime paid at an enhanced rate.
- Generous annual bonus scheme
- Employer contributory pension scheme
- Training & Development opportunities
- Good quality accommodation in Ullapool available by agreement

If this role seems like a good fit for you then please email Sheila at <u>sheila@wrs.co.uk</u> to ask for an application form. We retain the right to close this vacancy or keep it open subject to volume and quality of applications. We would therefore encourage candidates to submit an application as soon as possible. We are an equal opportunities employer, and we welcome applications from all persons, however, you must be able to provide documentation of your right to work in the UK.